

Building a skilled  
and productive workforce

## Apprenticeship Training on the Job

Working towards journeyperson  
certification

### Other Brochures in this Series

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- ▶ Local Labour Market Partnerships
- ▶ Self Employment Option
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### NWT Career Centre, Canada/NWT Service Centre

#### Fort Simpson

2<sup>nd</sup> Floor, Deh Cho Hall      695-7338      Fax      695-7351

#### Fort Smith

Sweetgrass Building      872-7425      Fax      872-4507

#### Hay River

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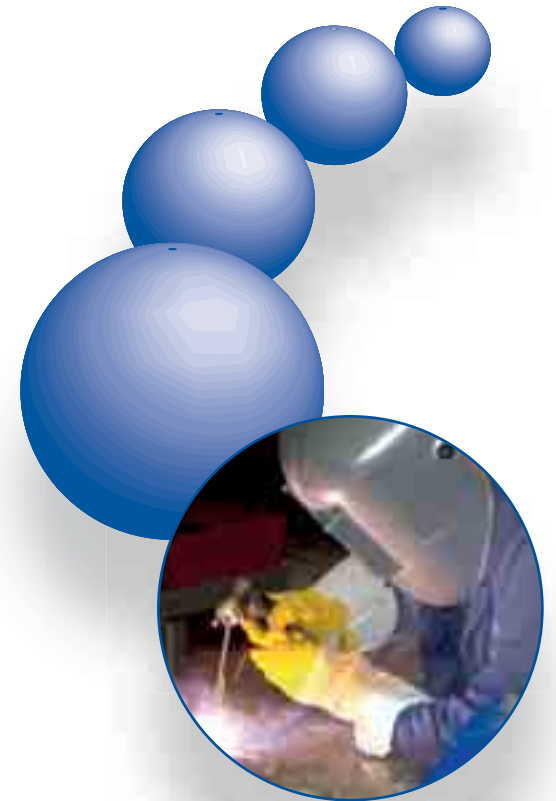
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#### Yellowknife

Greenstone Building      766-5100      Fax      873-0423

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## What is the *Apprenticeship Training on the Job Program*?

The Apprenticeship Training on the Job (ATOJ) Program enables Northerners to participate in apprenticeship training by providing a wage subsidy to employers training registered apprentices towards journey person certification.

## Am I Eligible?

Employers must be:

- ▶ A NWT business or corporation;
- ▶ An Aboriginal organization;
- ▶ A housing association; or
- ▶ Local or territorial governments.

Preference is given to employers who are registered or are eligible for registration under the Business Incentive Policy.

Potential employees must be:

- ▶ A minimum of 16 years of age;
- ▶ Able to comply with the requirements of an apprentice under the *Apprenticeship, Trade and Occupation Certification (ATOC) Act and Regulations*; and
- ▶ A resident of the NWT; **or**
- ▶ Currently receiving Employment Insurance (EI) benefits, or have had an EI claim which ended within the past 3 – 5 years.

## Employer Responsibilities

Employers should:

- ▶ Comply with the requirements for training apprentices under the *Apprenticeship, Trade and Occupation Certification (ATOC) Act and Regulations*; and
- ▶ Commit to completing the apprentice's training.

## Financial Assistance

Employers may be eligible for wage subsidies, which are negotiated with the local Career Development Officer or Apprenticeship Training Officer to a maximum of \$300 per week. Rates vary by region.

## Length of Program

Apprentices must be enrolled in a program, which is 1 to 4 years in duration. Apprenticeship Training on the job is only available for the first three years of the program. Program length will depend on the trade and specific circumstances.

## How to Apply

Contact the Career Development Officer or an Apprenticeship Training Officer at your local Career Centre for more information.

